



TAC & Instructor Breakout

2009 SD OCS BN
ACCELERATED OCS



AGENDA

- Proponent Board Certifications
- Consolidated and Semi-Annual Evaluations
- TAC/Instructor Packets
- Rules of Engagement
- Test Control Procedures
- Risk Management
- Uniform
- LAP Documentation
- Peer Evals
- PT Program
- AAR's



PROPONENT BOARD CERTIFICATIONS



- Proponent board certification IAW CMP
 - 50 minute block of instruction chosen from one of the current OCS TSP's
- All TAC's and Instructors, certification official must be of equal or greater rank and certified by SD OCS BN to conduct certification
 - Done once then they are good for OCS
 - Internal TAC/Instructor Eval's done semi-annually thereafter
- SCHEDULE IN ADVANCE
- Prior to SD OCS BN conducting a certification, the TAC/Instructor must have their packets ready and submitted to the BN, to include all 1059's, orders, current DA 705, and semi-annual Height/Weight completed.
- We can do via distance learning center
- No TAC or Instructor will be allowed to engage OC's until this is done!!!



Consolidated and Semi-Annual Evaluations



- TAC's and Instructors require semi-annual evaluations
- All instructors will be evaluated by the Sr Instructor during their tour
- All TAC's will be evaluated by the Sr TAC during their tour
- All TAC's and Instructors that do not arrive with a current evaluation will be evaluated during their first block of instruction with Officer Candidates.



TAC/INSTR PACKETS



- **DA 1059 showing completion of a TRADOC approved ITC.**
- **Must have a copy of orders or request for orders assigning ASI 5K or SQL 8, as appropriate.**
- **Must have a valid DA Form 705 reflecting a “For Record” AFPT within the last 12 months. Instructors must meet any physical requirements demanded of the OCs for the block of instruction being taught.**
- **Must provide proof of meeting the semi-annual height and/ weight requirements as prescribed by AR 600-9 (DA 705 or DD 5500-R/5501-R).**
- **Must be a 1LT, CW2, SFC or above or provide the appropriate approved waiver.**



TAC/INSTR PACKETS



- **Must have completed OBC, WOBC, or ANCOC Phases II or III.**
- **Proponent certification from an OCS Battalion Proponent Instructor/TAC Certification Board.**
- **Must have copies of semi-annual TAC or Instructor evaluations on file.**
- **Packets must be complete before working with OCs.**
- ❖ **Email documentation to MSG Konechne (dan.konechne@us.army.mil) prior to arrival.**
- ❖ **QA will maintain Instructor/TAC packets.**



RULES OF ENGAGEMENT



- Professional at all times
- Military Mindset
- Learning Points/Achievable Tasks
- Alcohol/drug abuse not tolerated
- Zero Tolerance of Fraternization
 - Cadre to Candidate
 - Cadre to Cadre
 - Candidate to Candidate
- No Physical or Verbal Abuse
 - Don't throw equipment
 - No name calling or profanity



TEST CONTROL PROCEDURES



- Tests have been reviewed by the OCS BN.
- Instructors may take/review the exam before administering.
- Once test is administered it will be graded by Test Control and results distributed to Instructors and QA.
- Failures must be counseled and retrained before retesting.
- FOLLOW TEST CONTROL SOP!!!!!!!!!!



Risk Management

- Safety is TRADOC's #1 priority
- All training will have a DA 7566 completed
- DA 7566 will be on-hand
- FOR OC's - TAC's/Instructors are the approving authority for LOW risk
- S3 will prepare a DA7566 daily for the battalion
- DA 7566 is the basis for all safety briefings



UNIFORM



- TACs wear the black BDU patrol cap (with nonsubdued insignia of rank centered on the front and with your name centered on the back) when conducting training within the OCS battalion/company area.
- TACs/Instructors wear the same field uniform as candidates, with the following exceptions:
 - During training in the field environment TACs wear the same field uniform as candidates excluding the Kevlar helmet. TACs will wear the black patrol cap in Phase I & II. The ACU patrol cap is worn in Phase III. Instructors/Staff will wear the ACU patrol cap.
 - Boonie hats will be authorized for wear in a field environment. (BN CMDR approval)
 - TAC/Instructor staff will not present a “Hollywood” or “Rambo” appearance by attaching large knives/bayonets/machetes or other extraneous gear to the LBE/LBV



UNIFORM



- Distinctive TAC physical training t-shirts will be worn during organized physical training/athletics periods.
- PT – Black TAC T-Shirt, Issue Shorts, All White Socks.
PT Shirts available for \$12.
- NO PT UNIFORMS DURING REVEILLE OR RETREAT FORMATIONS.



LAP DOCUMENTATION



- New LER/LOR
- TACs will receive refresher training when they arrive.
- Key points to remember:
 - TAC and Candidate must date and sign all forms.
 - Number the LORs to correspond with a critical event (refer to the 2009 LAP Forms Checklist).
 - Summary of counseling.
 - Follow-Ups must be closely monitored to ensure that the candidate completes and



PEER EVALS

- QA will administer the PEER Evals.
- QA will provide results of the Evals to the Company Cmdr and file in the OCs six part folder.
- TACs will need to counsel the OCs on the results of the PEER Evaluation.



PT Program

- Staff
 - Prepare before arriving
 - Review events in your phase
- OC's
 - Coherent program throughout accelerated OCS
 - Primary goal is to reduce/limit injuries in all activities
 - Combatives can be conducted in Phase II – requires a level 1 certified instructor



AAR

- AAR's conducted after all major events
- Comprehensive AAR at the completion of each 2 week phase – turned into SD OCS BN staff
- When preparing your AAR:
 - Be specific
 - Provide recommendations
 - Keep on file for at least one year



Questions??